

Boots on the Ground

Anya Hardy
Health and Safety Manager





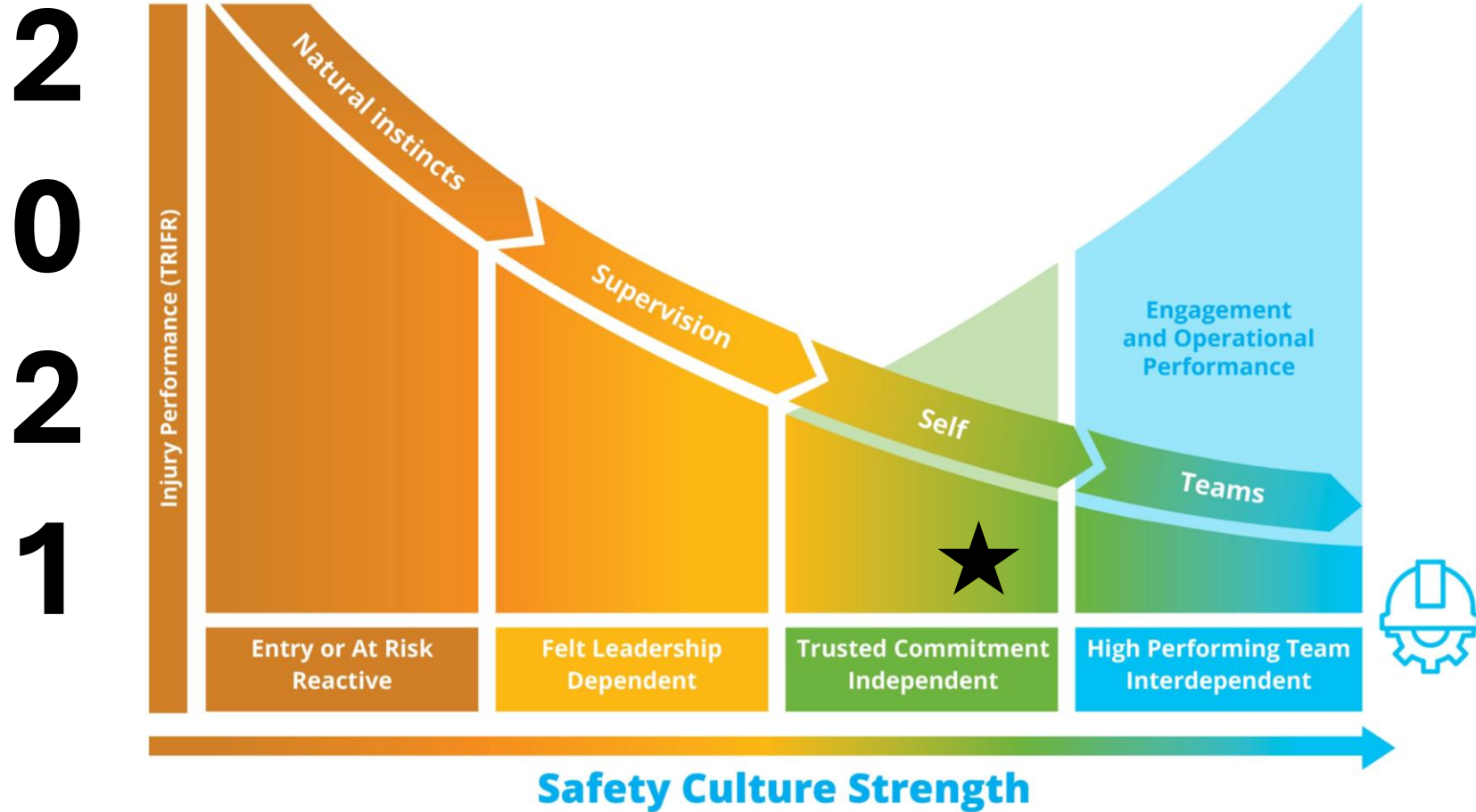


Image created using Microsoft Copilot based on original photos provided



Image created using Microsoft Copilot

Bradley Curve



Protect Value
Lifesaving Rules
Safety Leadership
Power Up
Risk Containment
Critical Controls
Site CCVs
SOP's
Training
Competency



2
0
2
3



Image created using real crusher photo with person inserted by Microsoft Copilot





Image created using Microsoft Copilot

Shift Change our Safety Culture



Boots on the Ground

Visible leadership
Site engagement
Quality conversations
Removing barriers



Shift Change our Safety Culture



Boots on the Ground

Visible leadership
Site engagement
Quality conversations
Removing barriers



Know Your People

Know your team
Build trust
Understand challenges
Support wellbeing



Safety Leadership Behaviours

Believes that all injuries can be prevented
Includes all relevant people when making decisions
Is accountable for their own safety performance and for that of their projects & accountabilities
Believes that all operating exposures can be safe guarded
Provides the right training and equipment to ensure their teams are able to work safely
Believes that working safely is a condition of employment
Undertakes safety focused conversations and appropriate feedback provided
Promotes off-the-job wellbeing and safety
Shares safety learnings

Putting belief into action

Sets a good example
Knows the operation
Anticipates risks
Discusses hazards
Is alert for unsafe conditions
Follows up on issues
Inspects often; inspects intelligently
Takes effective corrective actions
Investigates incidents (accidents)
Maintains discipline
Knows their people
Makes safety part of their everyday role





STOP

GIVE WAY
TO LOADER

AUTHORISED
VEHICLES
ONLY

WINSTONE

7719

10000 LITRE

WINSTONE

THE STUFF OUR ROAD



Image created using Microsoft Copilot

Shift Change our Safety Culture



Boots on the Ground

Visible leadership
Site engagement
Quality conversations
Removing barriers



Know Your People

Know your team
Build trust
Understand challenges
Support wellbeing



Risk Perception

Challenge complacency
Recognise hazards
Take 5 Reset
Make safe decisions

Leadership Presence + Strong Relationships + Effective Risk Recognition



What's Changed?

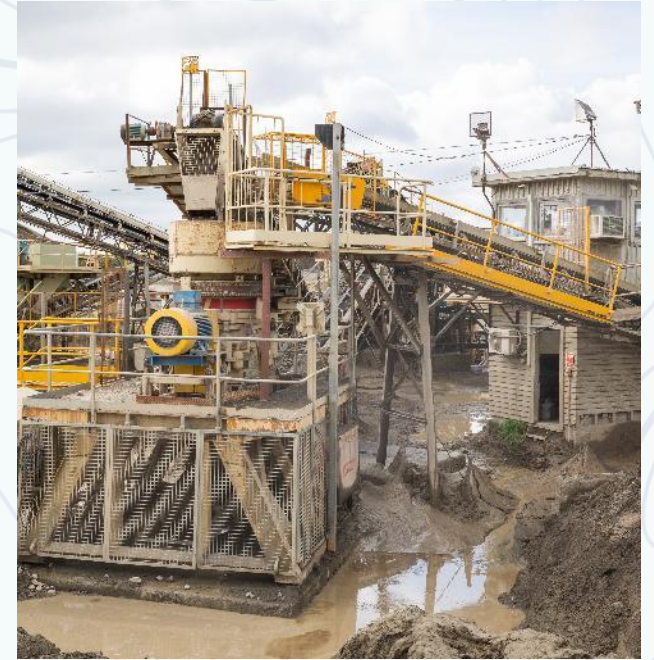
**400+ additional
leader's walks per year**



**300+ Take 5 reviews
>82% Risk reviews**



**Actions Overdue
down to 0.4%**







QUESTIONS



WINSTONE
AGGREGATES

References

Brayden Jones Media. Original video content produced for Winstone Aggregates and used on Slides 7, 10, 14, 17, and 19.

Kapwing AI. AI-generated video sequence incorporated within the *Boots on the Ground* video (workers marching through a quarry).

Microsoft Copilot. AI-generated images used on Slides 3, 4, 6, 8, and 15.